

JUDICIARY OPPORTUNITIES FOR BUILDING SUCCESS (JOBS) PROGRAM



Spring 2022 Edition

A proud moment

By Heather Varanyak
Probation Officer, Collections Unit
Camden Vicinage

watching our clients grow
and prosper would be.

Eric Scherzer (in plaid shirt) smiles after his graduation from Train-to-Hire in project management on Nov. 10, 2022 at the College in Long Branch.

Helping Scherzer reach this milestone was a true team effort in the Monmouth Vicinage as well as county and state homeless. Trial Court Administrator Gurpreet Singh and Probation Officer Caitlin Mejia, along with Ahmad McDougal, Department of Labor, that Scherzer had received a DOL JC utilized to provide transportation, books and other necessities to employment.

Linda Brown

Nicholas Krutchkoff, Scherzer's probation officer, maintained him. Scherzer eventually found housing.

Scherzer's term of probation recently ended. He maintains actively seeking employment to incorporate his Certified A (CAPM) certification. Krutchkoff is committed to providing the JOBS program even as Scherzer transitions from superv



Camden Probation: JOBS Opportunities Past, Present and Future

By: Regina Tomasetti
Senior Probation Officer / Vicinage JOBS Liaison
Camden Vicinage

The Camden Vicinage Probation Division has collaborated with several companies and employment agencies to help probation clients secure gainful employment.

The division has helped four clients obtain jobs at Cooper University Hospital and has been working with APEX Solutions Group to conduct a 12-week Train to Hire program, which began on Aug. 22. A total of 20 probation/ISP clients were accepted into the program.

The division hosted its first meet and greet on Aug. 15. Representatives from APEX Solutions and ACCU Staffing Services were among those who attended the event, which was held at the probation offices in Cherry Hill. Future meet and greets were held, including Home Depot, on Aug. 25, Sept. 1, Sept. 8 and Sept. 29.

The division also is piloting the JOBS Employment Coaching Program, 3-part, 6-week professional development series comprised of professional development, career pathways, and interview training and preparation. The THINK Group, LLC, is providing the program, which will be accessible to probation clients who have not attended job fairs, interviews or other job readiness activities.

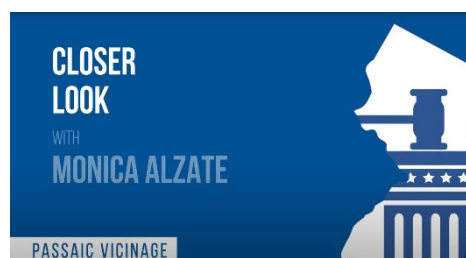


Fifteen people, including six probation clients, recently attended an orientation of APEX Solution Group's privately funded Train to Hire program at American Water Co. in Union County. Participants are likely to be considered for jobs at the company after they complete the program.

JOBS in Action



[APEX Solutions Group LLC,
Train to Hire Program](#)



[A Closer Look with
Monica Alzate](#)

VICINAGE EVENTS

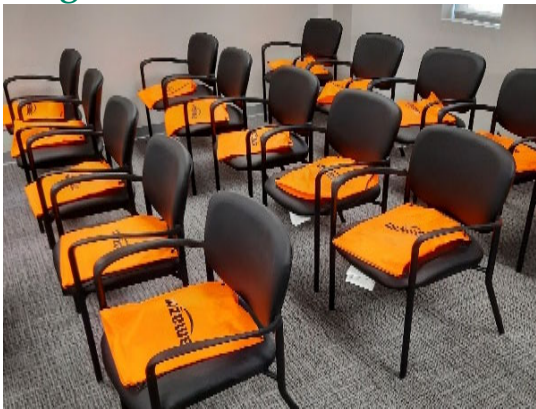
Atlantic/Cape May



The Atlantic/Cape May Vicinage probation division in Atlantic County held a job fair on Aug. 4 at the All Wars Memorial Building in Atlantic City.

As a part of Atlantic County's gun reduction initiative, the event, coordinated by the vicinage's probation division in Atlantic County, offered career opportunities, legal and recovery resources, and education assistance through the Judiciary Opportunities for Building Success (JOBS) Program.

Bergen



Eight probation clients were offered jobs on-the-spot during Bergen Vicinage's hiring event with Amazon in June. A total of 27 clients were referred to the event and 15 clients attended. Amazon representatives discussed available positions and their own experiences working for the company. After the presentation, clients applied for available positions using a QR code on their smartphones. After they completed the application, clients were directed to an on-site interview and processing booth to verify their identifications, ask additional questions, have their pictures taken for their Amazon identification badges, and undergo a drug test.

The eight clients received vouchers to purchase work-related footwear from Zappos.com. Probation staff provided bus passes to clients who could not attend the hiring event by car.

Cumberland



Monmouth

APEX Solutions Group is sponsoring a 10-week project management certification program funded through the state the Department of Labor under a JOBS grant. Those who complete the program and obtain the certification can start careers in business, industry and government.

The program is being held at Brookdale Community College in Long Branch. Jemal Beale and Courtney Bethea who are principals of APEX Solutions Group. As decorated veterans of the U.S. Army, they continue giving back to their country through their efforts to change the lives of probation clients and the communities where they live.

Passaic

Staff from the probation division of the Passaic Vicinage and the state Motor Vehicle Commission hosted an MVC Agency on Wheels event Aug. 8 in Paterson. Many of the attendees were able to obtain their REAL ID, change of address, license renewal, and non-driver's license. As a result of this event, some people can now access benefits from local community programs.



Union

A probation client from the Union Vicinage graduated from the Community Food Bank Food Services Training Academy on July 27.

At the Food Service Training Academy, students learn basic cooking terms, become familiar with kitchen equipment and tools, practice in fundamental cooking techniques and learn how to use cooking equipment found in hospitals, restaurants, cafeterias, and industrial kitchens while earning their ServSafe Food Protection Management certificate.

The graduate said she plans to operate her own food truck. "It was a very interesting program," she said. "I liked it, the lessons were really good, the teachers were excellent. I feel like it will affect my life for the better."



The Probation-Child Support Division of the Cumberland/Gloucester/Salem Vicinage hosted its first job/resource fair as part of the JOBS (Judiciary Opportunities for Building Success) Program on June 7 outside the Cumberland County Courthouse in Bridgeton. The event was geared toward connecting probation and child support clients with local employers and community resources, including social services, case management, and treatment services.

Gloucester

The Cumberland/Gloucester/Salem Vicinage hosted a job resource fair at Rowan College of South Jersey in Washington Township. A total of 35 probation clients attended, as did representatives from more than 20 companies and organizations as well as 26 resource agencies, including the U.S. Marines.

Services available included career training, housing assistance, mental health, legal and social services and voter registration.

JOBS Hero

A regular feature of each JOBS Journal is highlighting a JOBS Program hero, someone who demonstrates an extraordinary commitment to helping probation clients with employment and training opportunities.

By Michelle Pettey
Assistant Probation Division Manager
Mercer Vicinage

Uriela Henriquez helped a client with apply for and secure a job interview at UPS.

The client said he felt the interview went well, but admitted he was concerned that his background check would prevent him from getting the job.

As time went on, the client began to lose hope.

After much encouragement from Uriela, the client contacted human resources to express his interest in the job. A few weeks later, he received a temporary job offer, with the potential of being hired permanently.

The client expressed his gratitude to Uriela and told her how her help and guidance changed his life.



Uriela Henriquez
Probation Officer
Mercer Vicinage

UPCOMING JOBS FAIRS

March 2023

WHEN

March 14, 2023

March 16, 2023

March 23, 2023

March 24, 2023

WHERE

Monmouth County Probation Division Building

Mercer County Criminal Courthouse

Ocean County Library

Mega Fair - Rowan College South Jersey

April 2023

WHEN

April 14, 2023

April 20, 2023

WHERE

Essex County Courthouse

Mercer County Criminal Courthouse

April 25, 2023

April 27, 2023

Salem Family Success Center

Passaic County Probation Division Building



www.njcourts.gov

STUART RABNER

CHIEF JUSTICE

GLENN A. GRANT

ADMINISTRATIVE DIRECTOR OF THE COURTS