

SUPREME COURT OF NEW JERSEY

It is ORDERED that the attached amendments to Canon 1E of the Code of Conduct for Judiciary Employees, as contained in the Rules Governing the Courts of the State of New Jersey, are adopted effective immediately.

For the Court,

/s/ Stuart Rabner

Chief Justice

Dated: October 16, 2008

[Code of Conduct for Judiciary Employees, Canon 1E]

E. No court employee shall in the conduct of official duties discriminate or harass on the basis of, or manifest by words or conduct, bias or prejudice based on race, creed, color, national origin/nationality, ancestry, language, religion/religious practices or observances, age, sex, gender identity or expression, affectional or sexual orientation, [national origin, language,] marital status, civil union status, domestic partnership status, socioeconomic status, [or handicap] disability or perceived disability, atypical hereditary cellular or blood trait, genetic information, or status as a veteran or disabled veteran of, or liability for service in, the Armed Forces of the United States.

The Judiciary prohibits all forms of unlawful bias, harassment, and discrimination in all of its operations, including humiliating or degrading jokes, insults or comments about one's race, creed, color, national origin/nationality, ancestry, religion, age, disability or perceived disability, sex, gender identity or expression, affectional or sexual orientation, or any other unlawful criteria. Harassment, coercion, or intimidation of any individual based on these or other unlawful criteria is strictly forbidden.

[Source Note for Canon 1]

Note: Canon 1 adopted December 7, 1993, to be effective immediately; section E amended May 3, 1994 to be effective September 1, 1994; section E amended October 16, 2008 to be effective immediately.