

“Wayfair has been part of the JOBS program since its inception in 2019. We are participating in the JOBS program because we passionately believe in its mission of giving people a second chance. As a fast-growing company with a large presence in NJ, it also makes sense from a business perspective: we urgently need qualified employees, and the JOBS program provides us with a pool of applicants that we might not otherwise see. Our first set of JOBS hires are thriving, and we are grateful they are part of Wayfair.”

- Enrique Colbert  
general counsel, Wayfair

“In addition to our responsibility as the statewide transit provider for New Jersey, we also understand our role as a partner in the communities we serve. Through the JOBS Program, NJ TRANSIT has the ability to literally change lives by providing a second chance to individuals who deserve one. The prospect of full-time employment with benefits and a good wage is a critical component to helping these clients become contributing members of their communities.”

- Kevin Corbett  
president and CEO, NJ Transit

“Many probation clients face enormous barriers in their search for employment. I am proud of my employer, RWJ Hamilton, which is part of the RWJBH Health system, which recognizes the importance of the work the JOBS Committee has done in helping these individuals seek meaningful employment.”

- Diane Grillo, vice president of health promotion, Robert Wood Johnson University Hospital, Hamilton



Chief Justice Stuart Rabner



A message from  
Chief Justice Rabner

*One of the most significant ways to respond to the crisis of addiction and enable people to stay on the road to recovery is to help them find stable employment. They need our help to make that possible.”*



**STUART RABNER**  
CHIEF JUSTICE

**GLENN A. GRANT**  
ADMINISTRATIVE DIRECTOR OF THE COURTS  
JOBS PROGRAM CHAIR

**JUDGE MARK H. SANDSON (ret.)**  
JOBS PROGRAM VICE-CHAIR

**BRENDA BEACHAM**  
DIRECTOR, OFFICE OF PROBATION SERVICES

**LARRY ASHBRIDGE**  
ASSISTANT DIRECTOR, OFFICE OF PROBATION SERVICES

CN 12476 - APRIL 2023

NEW JERSEY JUDICIARY

# Judiciary Opportunities for Building Success Program



For more information about this program, go to  
[www.njcourts.gov](http://www.njcourts.gov) and search for  
Judiciary Opportunities to Build Success Program.

## What is the Judiciary Opportunities for Building Success Program?

The New Jersey Judiciary's Opportunities for Building Success Program (JOBS) connects private companies and non-profit organizations with successful recovery court, probation, and child support clients who want to rebuild their lives and want to work. One of the most significant barriers for recovery court and probation clients is to find stable employment, no matter what their education level or job experience.

Because people on probation face added obstacles in their search for meaningful employment, the Judiciary welcomes the opportunity to work with the business community to secure stable employment for successful participants.

The JOBS program presents an exceptional opportunity for us to strengthen the collaboration between government and the business community, while giving people a chance to reclaim their lives.

## How does the program work?

The JOBS program is designed to connect probation clients to employment opportunities, job readiness programming and skill-building training opportunities.

The probation division oversees the day-to-day operations of the program, serves as a continuing point of contact for employers, and works to determine which clients are deemed appropriate for the program.

When opportunities arise, probation staff will provide employers résumés to consider and will link clients and potential employers to begin the application process. Probation staff will be available to consult with employers during and after the selection process.

A number of employers participate in the program. These include Wakefern, Goya Foods, Inc., Atlanticare, and Stockton University, as



well as Unite Here Local 54, which represents employees of the Hard Rock Café in Atlantic City.

In addition, more than 200 other companies throughout the state have been identified as willing employers for this program.

The New Jersey Department of Workforce Development has partnered with the JOBS program and provides an array of services for probation clients, including job readiness training and access to transportation, necessary work equipment, and clothing.

## Who is eligible for the program?

To qualify for the employment program, participants must be under active probation supervision in recovery court, Intensive Supervision Program, child support, or general community supervision. They must cooperate with probation supervision, satisfy child support

obligations, and recovery court clients are routinely scheduled to see the recovery court judge. Recovery court clients as well as some non-recovery court clients are tested regularly to ensure they abstain from drugs and alcohol.

## How are clients monitored?

The Judiciary will work closely with companies and non-profit organizations to ensure that clients are reporting to work.

The Judiciary will monitor and track referrals and placements. This also will include a review of the effectiveness of the program, including using statistics to measure results.

## How can I participate?

To learn more, go to [www.njcourts.gov](http://www.njcourts.gov) and search for Judiciary Opportunities for Building Success Program or email [AOCJOBSProgram.Mailbox@njcourts.gov](mailto:AOCJOBSProgram.Mailbox@njcourts.gov).