

**From:** Mary Ann McField <mary@mcfieldlaw.com>  
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**To:** Comments Mailbox  
**Subject:** [External]Comments on CLE Proposal for Diversity, Inclusion and Elimination of Bias

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Adding this requirement is good for attorneys and Judges to become aware of their bias against minority and female attorneys. For example, during court conferences, male judges often ignored me. However, my white male adversaries are always asked to explain the case. This is obvious bias conduct by the Judge.

Male attorneys often treat me like a little girl until I disagree with their position. When I disagree with these attorney, they often become upset and engage in discriminatory and insulting language. This is discriminatory conduct that minority attorneys contend with quite often. You never get used of being treated differently because of your race or gender.

I'm glad that the Bar is willing to have this conversation.

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**PLEASE NOTE MY NEW EMAIL ADDRESS - [mary@mcfieldlaw.com](mailto:mary@mcfieldlaw.com)**

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