

## THE HADDAD LAW FIRM, PC

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Via Regular Mail & Email

Hon. Glenn A. Grant, J.A.D. Acting Administrative Director of the Courts Hughes Justice Complex

P.O. Box 037

Trenton, NJ 08625-0037

Email: Comments.Mailbox@njcourts.gov

Re: Proposal for Virtual Civil Jury Trials

Dear Judge Grant:

Please be advised that I fully support the Court's proposal to proceed with civil jury trials virtually in light of the COVID-19 pandemic. I strongly urge the Court to immediately mandate virtual civil jury trials statewide. These unnecessary delays in completing civil jury trials are emboldening the insurance companies from failing to make any offers on even the most trivial clear cut small matters, not to mention the larger six figure or even seven figure cases which they are not even engaging in settlement talks with many lawyers that I have spoken to including the ones in my firm.

Justice delayed is justice denied. I believe that our society has more than enough safety protocols, technology, and overall abilities to make this a reality immediately. There is no way that law firms can sustain any more of a delay of civil jury trials. It is going to be impossible if this continues without trials. There is no law firm that is immune from this situation. With the immediate mandate of jury trials by virtual technology this will immediately begin settlement talks and resolution of many matters in my office alone and throughout the State of New Jersey. It is absolutely imperative that the Court sign the new rules into place immediately.

Thank you for the opportunity to express my support in this matter.

Respectfully yours, THE HARDAD LAW FIRM, PC

SPH/af

Steven P. Haddad