New Jersey Judiciary
Equity Impact Analysis

1. Description of the Proposal
   a. Title: What is the name of the proposal?

   b. Intention: What is the proposal intended to address or achieve?

2. Judiciary Values and Mission
   a. Key Measures: How does the proposal advance the Judiciary’s mission and core principles? (See Guiding Principles)

   b. Target Audiences: Who is the proposal designed to affect?
3. Outcomes
   a. Goals:
      i. What are the desired results?
      
      ii. Does the proposal address an existing racial/ethnic disparity?

   b. Considerations:
      i. What racial/ethnic groups may be affected by the proposal?

      ii. How may racial/ethnic groups be disadvantaged by the proposal?

      iii. What steps can be taken to address potential concerns?

   c. Measurement:
      i. How would outcomes be measured?

      ii. What would demonstrate success?